

**ADOPTED MINUTES**  
**EL DORADO UNION HIGH SCHOOL DISTRICT**  
**BOARD OF TRUSTEES**  
**Regular Board Meeting**  
**November 14, 2017**

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**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the El Dorado Union High School District boardroom.

The meeting was opened for public comments on Closed Session agenda items. There being no public comments, Mr. Del Rio closed this portion of the meeting and the Board adjourned to the Superintendent's Office for Closed Session discussions on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential order(s) to expel four students.\*
- b. Consider approval of one stipulation for expulsion and order in the manner of expulsion.\*
- c. Consider two student petitions for readmission into El Dorado Union High School District.\*
- d. Discuss certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- e. Public Employee Discipline/Dismissal/Release.
- f. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille and Associate Superintendent Baldev Johal) to discuss with the Board represented employees: Proposals from the Faculty Association regarding compensation package and other contract issues. (GC 54957.6)
- g. Public Employee Contract: Superintendent.

*\*Action was taken during the Student Services session of the public portion of the board meeting. All appropriate actions were taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c]).*

The Board reconvened Open Session at 6:47 p.m. in the District Office boardroom.

2. Pledge of Allegiance was led by Shelby Engdall.

3. Attendance

Board Members

David J. Del Rio  
Lori M. Veerkamp  
Kevin W. Brown

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board  
Baldev Johal, Associate Superintendent  
Chris Moore, Assistant Superintendent

Timothy M. Cary  
Todd R. White

Steve Volmer, Assistant Superintendent  
Tony DeVille, Assistant Superintendent  
Pam Bartlett, Director  
Sylvia Torres, Assistant to Superintendent

Association Representatives

Jina Jumper, Faculty Association President

Others

Staff: 1

Community Members: 13

4. Requests to change the agenda and approval of agenda.

Mr. White moved to approve the agenda. Mr. Brown seconded. Motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mr. Brown seconded. Motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

- a. Approval of Minutes of October 24, 2017 Board Meeting.
- b. Approval of Commercial Warrants Report.
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Approval/Ratification of Various Contracts 10/13/17 – 11/3/17.
- f. Monthly Developer Fees.
- g. Board Policies, Administrative Regulations, and Exhibits Update:
  - AR 5125.3 – Challenging Student Records (Revise)
  - BP 6173 – Education for Homeless Children (Revise)
  - AR 6173 – Education for Homeless Children (Revise)
  - AR 5111 – Admission (Revise)
  - BP 5113.1 – Chronic Absence and Truancy (Revise)
  - BP 5144.4 – Required Parental Attendance (Add)
  - AR 5144.4 – Required Parental Attendance (Add)
  - AR 5125.1 – Release of Directory Information (Revise)
  - BP 5125 – Student Records (Revise)
  - BP 6158 – Independent Study (Revise)
  - AR 5111.1 - District Residency (Revise)
  - BP 5116.2 - Involuntary Student Transfer (Revise)
  - AR 6173.3 - Education for Juvenile Court School Students (Add)
  - BP 6145 - Extracurricular and Cocurricular Activities (Revise)
  - BP 6145.2 - Athletic Competition (Revise)
  - AR 6145.2 - Athletic Competition (Revise)
  - E 0420.41 - Requirements for Charter Schools (Add)
  - E 5145.6 - Parental Notifications (Revise)

- h. Approval for El Dorado High School Teacher to participate in an out-of-state conference:  
American Council for the Teaching of Foreign Languages, Nashville, TN, November 15-17, 2017.
- i. Approval for El Dorado High School Honor Choir to Participate in an Overnight Instructional Trip: NorCal Honor Choir, Chico State University, CA, February 1-3, 2018.
- j. Approval for El Dorado High School Cheer Team to participate in an overnight Instructional trip: USA Spirit Nationals, Anaheim Convention Center, Anaheim, CA, February 23-25, 2018.
- k. Approval for El Dorado High School Cross Country Team to participate in an overnight instructional sport trip: Cal State Cross Country Championships, California State University, CA, November 24-25, 2017.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

- 1. Reports from Student Representatives:
  - a. Kamryn Hammond reported on student activities at El Dorado High School.
  - b. Stephen Bernard reported on student activities at Oak Ridge High School. Stephen also shared his thoughts on the vaping situation occurring at the school and the actions instituted by the school administration.
  - c. Autumn Fowler, reported on student activities at Ponderosa High School.
  - d. Gavin DiVita reported on student activities at Union Mine High School
  - e. Emily Haynie reported on student activities at the Virtual Academy and Independence High School.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No correspondence was received for acknowledgement.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

- a. Mrs. Jina Jumper, Faculty Association President, shared that in her role as Association President, she has the opportunity to visit other District schools for the purpose of meeting with site representatives. A few weeks earlier, she was at Independence High School after school and had the privilege of observing a staff meeting in which teachers went beyond discussing academics and focused on the social/emotional well-being of their students. Being a small school setting, the Independence teachers share most of the same students in their classrooms and are, therefore, able to work collaboratively to support students they see struggling with emotional and/or physical issues. Mrs. Jumper was impressed with the dedication, caring and compassion these teachers displayed for their students.

**E. SUPERINTENDENT'S COMMENTS**

- a. Superintendent Wehr shared that the Second Annual District Marching Symposium, held at Oak Ridge High School this year, was very well attended. He reflected on the talent, skill and the progression of the field show our students displayed. He noted that all schools performed amazingly in their most recent competition in Folsom. In recognition of these students, Mr. Wehr provided Board members a list of upcoming winter competitions in which our students will be involved

**F. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

- 1. Superintendent Search.

Assistant Superintendent of Human Resources, Tony DeVille, advised that in light of Superintendent Stephen Wehr's announced plan to retire at the end of the 2017-18 school year, the Board of Trustees has invited two superintendent search firms to present their proposals on the hiring process for the next Superintendent of the El Dorado Union High School District.

The Board heard proposals from Mr. Rich Fischer and Dr. Eric Andrew of Leadership Associates and from Mr. Chris von Kleist on behalf of Debra Pearson of DMP Educational Consulting/Small School Districts' Association.

As this was an information item only, the Board accepted the proposals and thanked the presenters for attending the meeting.

## **G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

### **1. Local Indicators for the California School Dashboard.**

Assistant Superintendent Chris Moore reported that state data is not available for some priority areas identified in the Local Control Funding Formula law. Therefore, the State Board of Education has approved local indicators for those priority areas, which are based on information that local educational agencies collect locally. The local indicators are:

- Basic Services – instructional materials and safe, clean and functional school facilities.
- Implementation of State Academic Standards – appropriately assigned teachers, access to curriculum-aligned instructional materials, and safe, clean and functional school facilities
- Parent Engagement – seeking input from parents in decision making and promoting parental participation in programs
- School Climate – administer a local climate survey at least every other year that provides a valid measure of perceptions of school safety and connectedness

Local educational agencies receive one of three ratings based on whether they have measured and reported their progress through the Dashboard using locally collected data. The ratings are: Met, Not Met, or Not Met for Two or More Years.

Based on the reports provided, outlining the action and results of the District in meeting the local indicators, Mr. Moore advised that the administration recommends that the Board find that the District has achieved the standard "Met" for the identified priority areas on the local indicators and done an effective job in meeting its obligations. Mr. Moore added that the reports provided are posted on the District website for public viewing.

Mr. Cary moved to approve the local indicator rating of "Met" for Basic Services, Implementation of State Academic Standards, Parent Engagement, and School Climate. Mrs. Veerkamp seconded. The motion carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

## **H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

1. 10 Year Enrollment History and 6 Year Enrollment Projection from School Years 2017/18 to 2024/25.

Associate Superintendent Baldev Johal reported that every year after CBEDS enrollments are compiled, new enrollment projections are calculated based on the most current data available. The District contracts with SchoolWorks, Inc. to prepare a Demographic Study that provides a comprehensive enrollment analysis for the District. The district-wide and school-specific enrollment projections are meant to serve as a planning tool to help with long and short term planning. Mr. Johal advised that demographic studies examine the factors that influence school enrollments, namely trends in demographics, birth rates, and housing development. Demographic studies are also used as a tool to identify certain facility planning requirements such as capacity, utilization of existing facilities, planning for modernization or new construction, and attendance boundary redistricting.

Mr. Ken Reynolds, President of SchoolWorks, Inc., was in attendance this evening and provided a detailed overview of the EDUHSD Demographic Study 2017/18. Mr. Reynolds reported that the study provides a one-year projection detail by grade level and school and a 6-year projection summary from 2017/18 to 2023/24 by school with 10 years of historical data. El Dorado Union High School District is projected to increase enrollment by 1.2% (or 79 students) for the 2018/2019 school year. The District is projected to remain fairly flat over the next six years with a projected enrollment of 6,776 students in 2023/24 school year. This is a total growth of 102 students, which is an increase of 1.5%. The projections are predicated upon information provided by local municipalities on the development of 3,877 housing units over the next six years. Mr. Reynolds explained that should the building rates increase or decrease, the timeline shown in the Study would need to be modified accordingly. The projected new developments in the District's boundary are expected to generate 57 students in 2018/19, or a total of 539 students in the next six years.

As per the Study, based on current district loading standards and permanent classroom space, the District has a capacity of 5,920 students, and a current enrollment of 6,674. The capacity including temporary portables is 8,221. This gives the District a current permanent utilization factor of 112.7% and a temporary utilization factor of 81.2%. The projected permanent utilization factor in six years is estimated to be 114.5%. The District is currently housing a large number of students in temporary facilities since there is no available space in their permanent facilities. The Study shows that in 2017, the most under-utilized school is Union Mine High (69.0%) and the highest utilization is at Oak Ridge High School (96.5%). Projections for 2023/24 indicate Union Mine will continue as the most under-utilized campus (71.3%) and Oak Ridge the highest-utilized (99.2%).

Mr. Reynolds advised there are a number of factors that can impact the patterns on which this report is based, such as changes in facilities, schedules, programs or policies.

Mr. Cary moved to accept the 2017/18 Demographic Study as presented. Mrs. Veerkamp seconded. The motion carried (4-1).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Nay

Mr. Johal made a point to share that he is often asked when a fifth high school will be built in the District. He reported that the District Facilities Master Plan calls for the planning of a new school to begin when enrollment reaches 7,000 with an upward trajectory. As it generally takes about four years for a high school to be built, the enrollment of a new high school would be expected to reach 7,500 by the time it is completed. In response to questions of cost, Mr. Johal estimated it takes upwards of \$125-\$160 million in today's dollars to build a new school. The operational cost of a new comprehensive high school is estimated at \$3 million annually.

## I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

### 1. Limited Open Enrollment for Union Mine High School for 2018-2019.

Mr. Volmer distributed a chart of school capacities and 2018/2019 enrollment projections showing that El Dorado, Oak Ridge and Ponderosa high schools will be at or over capacity in one or more areas. Union Mine High School is shown to be the only comprehensive school projected to be under capacity. According to California Education Code, a school district is to allow students to attend a school that is not already at its student capacity.

Assistant Superintendent Steve Volmer advised that based on capacity factors, current enrollment and projected enrollments, the administration is recommending that the District implement the limited open enrollment process for Union Mine High School for 2018-2019. It is further recommended that, based on current and projected enrollments, 35 openings be made available for the purpose of open enrollment at Union Mine High School for the 2018-2019 school year, with the caveat that if more open enrollment transfer requests than openings available are received, a random, non-biased selection process will be used to determine students who will receive a transfer.

Mr. Brown moved to approve the implementation of the limited open enrollment process at Union Mine High School for the 2018-2019 school year. Mr. White seconded. The motion carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

### 2. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission.

a. Mr. White moved to adopt the Findings of Fact, Conclusion and Recommended Order of the Administrative Hearing Panels and Stipulated Expulsion Agreement as the Findings of Fact, Conclusion and Recommended Order of the Board in the matter of expulsion of Student #17-02, Student #17-08, Student # 17-09, Student # 17-11 and Student #17-12. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

b. Mr. White moved to accept the recommendation to order the readmission of Student #17-E to the schools of the District. Mrs. Veerkamp seconded. The motion carried (5-0).

**Brown:** Aye

**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

**J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. Proposal From the California School Employees Association (CSEA) and the District Regarding Negotiations for 2017-18 and Public Hearing.

Article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meeting and negotiations shall not be done until the public has become informed and has had the opportunity to express itself at a public meeting.

Within the context of this Code, the Board of Trustees receives the proposal from the CSEA and District to begin the process of negotiations for the 2017-2018 school year.

Automatic Openers:

Article 7 Compensation  
 Article 10 Insurance Protection

In addition, the CSEA would like to open:

Article 9 Transportation Working Conditions

The District team would like to open:

Article 9 Transportation Working Conditions  
 Article 13 Vacation Scheduling

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

Mr. White moved to adopt the 2017-2018 negotiation proposals as noted. Mr. Cary seconded. The motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

**K. OTHER – ACTION/DISCUSSION ITEMS**

1. Approval to Set First Meeting in December as Date of Organizational Meeting.

According to Education Code Section 35143, the governing board of each school district and each community college district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting will be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office (that date will be December 1, 2017). Organizational meetings in years in which no regular election for governing board members is conducted shall be held during the same 15-day period. Therefore, the annual

organizational meeting in 2017 for all Districts will be held between Friday, December 1 and Saturday, December 16, 2017.

The Education Code also provides that, unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the Board at its regular meeting held immediately prior to Friday, December 1

Mr. Cary moved to set the date of the EDUHSD Board of Trustees' annual organizational meeting as December 12, 2017. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

**L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.**

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Mr. DeVille:

- Reported the District met with Jina Jumper and her FA Negotiations Team on Monday. He felt they made steady progress and is looking forward to their next meeting in December.
- Acknowledged Chic Bist, the current Union Mine High School Football Coach who has also coached football at all the other high schools in the District over the years. Mr. DeVille thanked Mr. Bist, along with Mr. Del Rio, for his efforts in restoring the football program at UMHS, specifically in terms of the player's accountability and effort, and the priority on academics.
- Recognized the members of the Human Resources Department, Leslie Baker, Jane Benner, Jessica Sarns and Lisa Alpers, who all do a fabulous job of being competent, hard-working, and taking a vested interest in making sure our employees are treated well and given the opportunity to be successful.

Mrs. Bartlett:

- Had a great time at the marching band showcase. It was an outstanding evening of talent by all of the bands.
- Thanked Stephen Bernard, ORHS Student Representative, for sharing his concerns around some of the students and their needs related to the restroom situation at the school.
- Shared that the Career Guidance Technicians organized a field trip for some of our students to American River College and did an outstanding job.
- The Career Guidance Technicians, in concert with the WorkAbility Coordinator, also held the Transition Night last week, providing information about post-secondary transition opportunities for students with IEPs.

Mr. Moore:

- Complimented the math teachers from throughout the district. A priority area for the District is to improve overall math achievement for a variety of metrics. The District is participating in a county-wide effort facilitated by an organization called PIVOT that County Superintendent of Schools Ed Manansala has put together. A plan has been developed to own the success of our students with the notion that if a student comes to us in Algebra, they should be able to get to Algebra 2. He noted the progress, particularly at our Title 1 schools, EDHS and UMHS, whose teachers are fully engaged. A very positive meeting was held on Thursday where, based on the third grading period and absence of D and F grades, there was recognition that good things are happening in math.



- Gave a shout-out to our female athletes at EDHS and PHS for their Volleyball Section Championships.

Mr. Johal:

- Stated he is watching the developments at the federal level because depending on the tax package and how it eventually unfolds, it could end up raising taxes significantly for the very wealthy in California. He explained that California collects 60% of their revenue from personal income taxes, of which about half comes from the top 1%, or about 150,000 tax returns filed. If the state and local taxes are no longer deductible it increases the tax rate on the top 1% who are also the most mobile if they chose to move out of state. Should that occur, it could hit the State of California really hard. It will be important to watch what happens as whatever happens at the state level trickles down to the local level.

Mr. Volmer:

- Also thanked Stephen Bernard for his comments earlier this evening.
- Recognized Chris Moore, as we recently celebrated Veteran's Day, for his service to the country.

Mrs. Torres:

- Appreciated the student reports this evening and hearing how the students are taking it upon themselves to be kind and watch out for one another. She commented that much of that comes from the top down and thanked the Board and administration for the examples they set for our students.

Mr. Wehr:

- Pointed out the visual art displayed in the boardroom from our students at a variety of District schools. He commented that it is a joy to visit schools and talk to students about their creative side and what they are trying to express.
- Mr. Wehr echoed that the presentations of students and the passion they bring about topics they share is very much appreciated.

Miss Engdall:

- Stated she is excited about the Thanksgiving break.
- Shared that on November 30<sup>th</sup> she is one of a number of ORHS students being shadowed by a teacher. The purpose is for teachers experience the workload and daily activity of students so they can report back to other teachers and build empathy.

Mr. Brown:

- Thanked Stephen Bernard for speaking out about the situation at ORHS. It was obvious he had done a lot of research and that there was passion behind his remarks that the Board needed to hear.
- Wished Mrs. Torres well in retirement and also congratulated Mr. Wehr and Mr. Johal on their announced respective retirements.

Mr. White:

- Appreciated Stephen Bernard's comments.
- Celebrated the Veteran's Memorial Monument Ceremony on Veteran's Day and enjoyed the Ponderosa Choir's performance.
- Attended Bill Schultz's ribbon cutting at the Veteran's Memorial Building in Placerville which will serve as the permanent Stand Down for Veterans, where they can obtain services and resources five days a week.
- Attended the Blues and Brews that El Dorado Hills Rotary hosts in honor of Veterans, noting there were no Korean or World War II Veterans in attendance.
- Thanked Mr. Moore for his service to the country.

Mr. Cary:

- Shared Veteran's Day always means a lot to him, sharing that he saw his father, a veteran of the Korean War, live the price of serving in that war through his entire life. He hopes our country does not have to send another generation of young men in to fight in the Korean Peninsula.
- On a happier note, his youngest daughter was born on November 11<sup>th</sup>, so it's always a cause to double celebrate the day.
- Thanked the Board and Administration for being so child-centered and kid-centered. It really came through in Closed Session this evening and is a confirmation of the concern and thought process that goes into making decisions.
- Thanked everyone for their presentations this evening.
- Thanked Stephen Bernard for his well-reasoned and well-researched presentation, and asked that he email him the Education Code Sections he cited about restrooms.

Mrs. Veerkamp:

- Enjoyed the marching band showcase. It was great to see all four schools come together.
- She shared in Mr. White's comments about the wonderful job that Ponderosa's band always does at the Veteran's Day celebrations. It makes her proud to be a part of the District.
- Acknowledged it was also exciting to learn that Lance Gunderson's class at El Dorado built the new podium that will be used at the Veteran's Day and Memorial Day celebrations.
- Commented that it is sad to see Mr. Wehr's and Mr. Johal's names on the personnel list. Both will be missed. She thanked them for all their dedication to this district. Their efforts and hard work are greatly appreciated.

Mr. Del Rio:

- Echoed Mr. DeVille's comments regarding Coach Bist. Having coached in this district for twenty-five years and really pushing the student-athlete aspect and sportsmanship, Mr. Del Rio commented that what Coach Bist did with those boys to bring the character aspect to the team was amazing.
- Thanked Stephen Bernard, letting him know he had been heard.
- Looking forward to a meeting with El Dorado Hills CSD that he and Mrs. Veerkamp will be attending with Mr. Wehr to see how they can partner together.

**M. CLOSED SESSION**

Mr. Del Rio announced that the board will reenter closed session following closure of Open Session.

**N. OPEN SESSION**

This session was not needed.

**O. ADJOURNMENT**

There being no further business, Mr. Del Rio adjourned the meeting at 8:52 p.m.

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Stephen Wehr  
Secretary to the Board of Trustees